

## Attracting Specialist Skills to the VACC Board

Dear members

Periodically the VACC Executive Board (the Board) engage in a strategic planning meeting that allows the Board to consider the direction of VACC in the coming year, governance matters and more broadly the structure and effectiveness of the association. This is a key part of VACC's approach to good governance.

On 27 November this year a planning session was held and, amongst a number of items raised, was a consideration on the process through which the VACC could attract specialist skills to the Board to ensure it had the right skills combination to maximise the Board's capability.

It was understood by the Board, and reflected in a recent Board review, that the skills base of the VACC Board members is often very similar and there are limited mechanisms through which a broader, and more targeted skill set can be accessed.

By being able to access targeted skills, in say finance, planning or technology, the Board broadens and deepens its own capability, and by extension, that of the whole organisation.

In the discussions at the planning session was the notion that, at the time of the regular VACC elections, a number of board positions are filled via nominations from the Divisions, while two positions are drawn from the broader VACC membership based on specific skill sets, that align to the VACC's strategic priorities.

This is not new thinking, and many boards attract Board members who bring specific skills sets to the board room.

I am planning to call a Special General Meeting to raise this matter in late January or early February next year but would also like to create an opportunity for members to raise any questions or learn more about this initiative prior to that meeting.

I have [attached](#) a brief paper that provides more information on this action and would welcome any feedback you may have but more importantly your attendance and discussion at an information meeting on 16 December at 5pm. You can attend at the Chamber or via zoom. Register your preferred attendance [HERE](#).

Regards

**Mark Awramenko**  
VACC President.